

Nomination Policy

- **Harold Taylor Award:** Only POC members, in good standing, are eligible to be nominated by other POC members in good standing.
- **Ambassador Award:** Only POC members, in good standing, are eligible to be nominated by any community member or POC member

Both Awards:

- Previous award recipients are eligible to win in subsequent years if their achievements, during the award period, merit attention. Preference will be given to individuals who have not won before, but when there is clearly a no more deserving nominee, the committee may choose to give the award to a previous recipient.
- There is no limit to the number of times a member may be nominated over the years.
- A tie may be permitted, resulting in more than one winner in a given year.
- The Committee is given authorization to determine that no qualified member has been recognized and therefore there is no winner.
- Posthumous awards are allowed.
- Collection of Data: a survey is prepared with questions that are specific to each award and encourages nominators to provide sufficient detail in their submissions to make it possible for the Awards Committee to assess the nominees. Only the current Awards Committee and the Association Management Company will have access to the survey results.

Harold Taylor Award Description

During the first Annual POC Conference in 2001, the Board of Directors of POC announced the inception of The Harold Taylor Award. This Award recognizes the outstanding contribution of a POC member, in good standing, to the organizing industry and to Professional Organizers in Canada.

Award Eligibility Criteria

- Association support – active, consistent membership and involvement at both Chapter, and National levels
- Available as a general resource to other POC members (answers questions, provides resources such as recommendations of tradespeople, recycling information, etc.)
- Develops and maintains mentoring relationships with other POC members (at no charge). Visible and professional company profile (i.e., website, social media, print media where applicable)
- Media/publicity that brings positive attention to POC, and educates the public about

- the industry
- Specific examples of how they have furthered the mission of POC: *“To develop professional organizing through creating awareness of the industry amongst the public and to provide our members with support by giving them the access to the tools, training, and resources to build their own businesses.”*
- Minimum 2 years of POC membership
- Adherence to the Code of Ethics

Nomination Survey Questions contain:

- Name of Nominee
- Person making the nomination
- What year did the nominee join POC?
- Are they a Silver or Gold Leaf member?
- POC board involvement? Chapter, national, committees?
- Positions held?
- Distinguished accomplishments: During the past calendar year? During their POC history?
- Did they mentor other POC members at no charge?
- Did they act as a resource for other POC members?
- Comments section: In 200 words or less explain why they deserve to win the HTA.

Committee Criteria for Analyzing the Survey Results

- Are there any issues regarding ethics?
- To gather as much information as possible on nominees, nominees will be informed via email that they have been nominated for the award. They will be asked to complete the form to provide further information regarding their service with POC.
- Awards Committee will do further research via Google searches, nominee websites, etc. Nominees will only be considered for the category of award for which they were nominated.
- 1 point will be awarded for each accomplishment indicated by the nominator with consideration given to the overall body of work, and how they have furthered the mission of POC.
- Furthermore, consideration will be given to the amount of national media exposure, specifically as it relates to bringing positive attention to POC, educating the public about the industry, and furthering the mission of POC.
- Extra points will be awarded for each additional nomination.
- Is the candidate popular within their own chapter, or have they also made an impact on a national scale?
- Did they complete their term of office?

The Harold Taylor Award winner will receive an Inukshuk (in-uk-shook) sculpture created by artist R. Ellsworth. The Inukshuk is a monument created in the human image, which is erected in groups by the Inuit in Arctic regions. The Inukshuk serves as a guide to give direction, to

show the way, and to say “I was” or “we were” here. The handcrafted replication is unique, as no moulds are used. Each component is randomly selected, and then the sculpture is erected piece by piece, just as the larger life version would be. This process ensures that each sculpture has its own identity.

Ambassador Award

Description

The POC Ambassador Award was created to honour a POC member who supports and mentors other organizers, who is actively involved with his or her chapter, and makes an outstanding contribution to their local community through volunteer work in any capacity. Chapter members and members of the local community may nominate POC members who have made outstanding contributions in these areas.

Award Eligibility Criteria

- The nominee is a POC member in good standing
- The nominee is actively involved in their chapter (i.e., supports and mentors other POC members, attends meetings, etc.).
- The nominee currently, or has in the past, volunteered in their POC chapter (i.e., served on executive, completed assigned tasks, etc.).
- The nominee actively volunteers in their community;

Nomination Survey Questions shall contain:

- Name, city, and email address of nominator
- Is the nominator a POC member or from the community; if POC member to which chapter do they belong?
- Name, Company name, POC Chapter of nominee
- Describe how nominator knows nominee and for what length of time
- Specific ways in which the nominee is actively involved in their chapter (i.e., supports and mentors other POC members, attends meetings, etc.)
- Specific ways in which the nominee currently, or has in the past, volunteered in their POC chapter (i.e., served on executive, completed assigned tasks, etc.)
- Specific ways in which the nominee actively volunteers in his or her local community

Committee criteria for Analyzing the Survey Results

- Are there any issues regarding ethics?
- To gather as much information as possible on nominees, nominees will be informed via email that they have been nominated for the award. They will be asked to complete the form to provide further information regarding their service with POC and in their local community.

- Awards Committee will do further research via Google searches, nominee websites, etc.
- Nominees will only be considered for the category of award for which they were nominated.
- 1 point will be awarded for each accomplishment indicated by the nominator with consideration given to the overall body of volunteerism and service.
- Extra points will be awarded for each additional nomination.
- How does the nominee volunteer within their chapter (i.e., served on executive, completed assigned tasks, etc.)?
- How is the nominee actively involved in their chapter (i.e., supports and mentors other POC members, attends meetings, etc.)
- How does the nominee actively volunteer within their local community?
- The Ambassador Award winner will receive a crystal Maple Leaf.

PRESIDENTS AWARD

Description

The President's Award is presented to an individual who has made an outstanding contribution to POC or the organizing industry not described under other award categories. The POC board President chooses the recipient. If there is a recipient, this award is presented at conference.

Procedure

The POC board President selects the Special Award recipient based on the following criteria:

1. The recipient is a POC general member;
2. The recipient has made an outstanding/special contribution to POC;
3. The recipient does not qualify to receive an award under any other award categories.

The award may not be presented every year as it is at the President's discretion. The award may be given a specific name related to the honour itself. The award will consist of a certificate of recognition, customized to the contribution of the recipient, as well a gift component up to the approximate value of a one-year membership in POC.

The timeline for the above is as follows:

1. The President will select a proposed recipient based on the above criteria by September 30, providing information to board members (with the exception of the proposed recipient, if applicable) on the proposed recipient and his/her contribution to POC;
2. Board members will provide input and comments to the President no later than October 1;
3. The final decision on the award will be made by the President no later than October 15. At that time, the President will provide the text of the certificate to the association management company to be printed and framed for presentation at conference
4. The gift component of the award will be determined by the President and arrangements made for a complimentary one-year membership, equivalent gift certificate, etc.

5. After conference, the President or designate, will prepare an article regarding the recipient of the award for inclusion in POC Talk.