



Questions & Answers from the 2023 Annual General Meeting

Please note that as per our bylaws, the agenda was sent at least 21 days in advance, and all members were offered the opportunity to ask questions in advance. None were asked before the Annual General Meeting.

Q: Why hasn't the strategic plan sent to all members before the meeting?

A: The strategic plan is currently in draft format and is being finalized by the board for circulation prior to circulation for comments. The strategic plan was based on input of members through the member survey, town halls and chapter chat discussions.

Q: Call for nominations should have been made before this vote today.

A: In accordance with the bylaws, a call for nominations is circulated to the membership in advance of the Annual General Meeting (AGM), and should a vote need to take place, this too would be done electronically in advance of the AGM, with the results ratified at the AGM.

Q: What is the current number of members?

A: 488

COMMENTS:

C: Many AGM's I attend allow questions after each report. I would like POC to adapt that process. When Qs are not allowed unless submitted in advance, the meetings are more rote, feel controlled, are much less dynamic. Some questions just come up in the moment and are simply q's of clarification. Some members may be very new to POC and not know what the information is about or even know what questions to ask until the AGM. If we just sit here and listen to the reports be read by the board it feels more boring and this format is less likely to encourage participation in POC. Allowing questions and some discussions will

enable us to get to know each other as members. And allow us to interact with members we know but have not seen since in-person AGM's from years ago. Let's liven up the AGMs and make them more appealing to attend.

A: Noted, and the board hosted Town Hall sessions in 2022/2023 to allow for open dialogue, member feedback and suggestions to be heard. This will continue into 2024. The purpose of an annual general meeting is to receive the year end financials, ratify the election of board members and any other business properly constituted to come before an annual general meeting.